

REAL WORLD
SOLUTIONS

Fourth Industrial Revolution (4IR) Solutions



A business solutions partner of choice



BEING 'FUTURE-FIT' FOR THE EMERGING WORLD OF TOMORROW



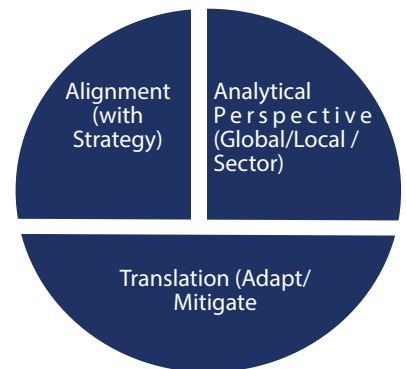
Whilst we acknowledge the various debates and discussions regarding the Fourth Industrial Revolution (4IR), we believe it is time to bring the topic closer to home by making it responsive to your organisation.

What disruptors (technologies) in 4IR could potentially impact your organisation and the magnitude thereof? Let us assist you with practical ways in which your organisation and its stakeholders can better prepare, adapt to or mitigate the effects of 4IR on your business.

- ANALYTICAL PERSPECTIVE** Creating a universal view of the 4IR that encompasses a global, local and sector perspective applicable to your specific industry.
- TRANSLATION** Once such a perspective is generated, we will be able to identify and translate the impact of those components of 4IR applicable to your organisation, assisting with strategy development for the future.
- ALIGNMENT** This could imply a complete re-alignment of your organisation's strategy, operations, workforce configuration and skills requirements.

Complimentary to the above, we can also support your organisation in the following areas of Human Capital Management and Development:

- ▶ **Future-fit leadership**
- **Change management** perspectives required to become future-fit.
- **Being future-fit** for the emerging world of work of tomorrow.
 - o An executive level orientation – 3-hour session wherein knowledge is shared as to what are the critical success.
 - o Factors for being future-fit.
 - Conduct an on-site readiness assessment (5 day intervention) determining your status of being future-fit.
- **Skills Auditing**
 - o Compile competency profiles for relevant jobs and determine each incumbent's competency profile via a 180 or 360 degree methodology.



Why partner with us?

- Customised, innovative and real-world relevant research and advisory services driven by scientific evidence.
- Access to comprehensive knowledge resources from the University of Pretoria.
- Personalised services to achieve unique business and professional development goals.
- Innovative solutions for targeted training and business decisions support insights.
- An extensive international footprint spanning six continents.
- Leading domestic and international industry experts and thought leaders.



For more information, contact us today.

Celia Da Silva

Business Manager: Research and Consulting Solutions

Tel: +27 (0)12 434 2333

Cell: +27 (0)82 776 3913

Email: celia.dasilva@enterprises.up.ac.za

A business solutions partner of choice



www.enterprises.up.ac.za