



PUBLIC
ADMINISTRATION
AND MANAGEMENT



ABOUT

ENTERPRISES UNIVERSITY OF PRETORIA (ENTERPRISES UP)

Enterprises University of Pretoria (Enterprises UP) is a private company wholly owned by the University of Pretoria. Enterprises UP was established in 2000 in the form of two separate entities; Business Enterprises at the University of Pretoria (Pty) Ltd (BE at UP) focussing on advisory services and commercial research and Continuing Education at the University of Pretoria Trust (CE at UP) offering short courses. In 2016, the various entities were consolidated into one company Enterprises University of Pretoria (Pty) Ltd (Enterprises UP).

We are a proudly Southern-African business entity that since 2016 has conducted work in 117 countries around the world. Closer to home, on an annual basis, we conduct work in Eswatini, Lesotho, Mozambique, Namibia and other countries in Africa. Annually we also receive between 400-500 international delegates that attend our training programmes in South Africa.

Nothing brings us more excitement and joy than living out our vision of being a Business Solutions partner of choice. When engaging our clients and delegates in a classroom and/or workgroup setting, our main purpose is simply to transfer knowledge in an applied manner. We believe that a key outcome of following this approach is that we can infuse decision-making about many issues pertaining to our country's socioeconomic needs.

Annually we deliver in excess of 1000 projects to our diverse client base and in this process, we have become a trusted partner of choice for many private sector companies and public institutions in South Africa, Southern Africa and abroad.

ABOUT

CUSTOMISED SOLUTIONS

Enterprises University of Pretoria (Enterprises UP) empowers organisations with flexible, custom-designed training solutions across all industries. Drawing on the expertise of all faculties at the University of Pretoria, we deliver skills development programmes that are relevant, practical, and impactful.

Whether it is executive workshops, short courses, or full programmes, we adapt to your needs. Training can be delivered through face-to-face sessions at your offices or a venue of your choice, as well as online via synchronised (live) or unsynchronised (self-paced) formats; locally and internationally.

Why entities choose our customised training:

- Customised solutions tailored to your industry and needs
- Multidisciplinary faculty from the University of Pretoria
- Global reach in over 117 countries
- Multi-location delivery across formats
- Return on Learning (ROL) approach to measure impact

Our comprehensive suite of programmes and short courses in Public Administration and Management is meticulously designed to equip public sector professionals like you with the essential knowledge, skills, and strategic insights needed to excel in this field as effective governance and efficient service delivery are paramount. Whether you are aiming to ascend to executive leadership, master municipal finance, drive impactful policy, or optimise financial and risk management, our offerings are aligned with key legislative frameworks and competency standards, including the SMS Competency Framework and National Treasury regulations. You will gain practical expertise in areas such as strategic planning, human resource management, financial accountability monitoring and evaluation, policy analysis, and supply chain management. Our blended learning approach ensures a relevant and engaging experience, empowering you to navigate complexities, implement best practices and ultimately, contribute to a more effective and democratic developmental state. Invest in your professional growth and elevate your impact on public service.

COURSE PRESENTER

Prof David Fourie

School of Public Management and Administration

Is a distinguished Lecturer at the University of Pretoria's School of Public Management and Administration. His extensive research portfolio and academic focus encompass critical areas such as Management Development, Training and Development, Human Resource Management, Skills Development, Public Finance Management, and Project Management. Professor Fourie ranks among the top 18 researchers in the faculty. His scholarly contributions are significant, marked by the publication of 53 articles in accredited journals and the delivery of 23 papers, including 15 presentations at international conferences.

His deep expertise and practical insights add unmatched value to the field of public administration and management, equipping professionals with knowledge that is both academically rigorous and highly applicable in real-world governance and leadership contexts.



Book a meeting here: solutions@enterprises.up.ac.za

LGSETA Certificate: Municipal Finance Management Programme (MFMP) (SAQA ID 48965)

The Municipal Finance Management Programme provides you with a full scope and understanding of the selected legislative regulatory framework that governs the public sector management and administration environment, enabling you to interpret South African legislation and policies that specifically affect municipal finance management. The programme is presented in support of all requirements of the National Treasury regulations (as stipulated in the Government Gazette) on the minimum competency levels for municipal officials. You will become familiar with aspects of strategic management, budgeting, implementation and performance management, municipal accounting and risk management, cost and capital planning, supply chain management and project management.

Course Content

- ✓ Learning Programme 1: Strategic Management, Budgeting Implementation and Performance Management
- ✓ Learning Programme 2: Municipal Accounting and Risk Management
- ✓ Learning Programme 3: Governance and Legislation
- ✓ Learning Programme 4: Cost and Capital Planning
- ✓ Learning Programme 5: Municipal IT Support and Project Management
- ✓ Learning Programme 6: Supply Chain Management and Public Private Partnerships

Learning Outcomes

The specific outcomes of this programme are linked to the following Unit Standards:

- ✓ 116361: Interpret South African legislation and policy affecting municipal financial management
- ✓ 116344: Apply the Intergovernmental Fiscal Act to municipal management
- ✓ 116348: Conduct stakeholder consultation around municipal finance programmes
- ✓ 116343: Apply the principles of ethics in a municipal environment
- ✓ 116345: Apply the principles of budgeting within a municipality
- ✓ 116364: Plan a municipal budgeting and reporting cycle
- ✓ 116363: Prepare and analyse municipal financial reports
- ✓ 116358: Contribute to the strategic planning process in a South African municipality
- ✓ 116347: Contribute to capital planning and financing
- ✓ 116340: Apply costing principles to municipal operational and service-based costing
- ✓ 119341: Apply cost management information systems in the preparation of management reports
- ✓ 116360: Manage information technology resources in a municipal finance environment
- ✓ 119352: Apply principles of information systems to public finance and administration
- ✓ 116346: Apply techniques and South African statutes to cash and investment management in a municipality environment
- ✓ 116362: Manage a municipality's assets and liabilities
- ✓ 116339: Apply risk management in South African municipalities
- ✓ 116357: Design of internal control and internal control evaluations framework in a municipal environment
- ✓ 116351: Conduct audit planning and implementation in a South African municipality
- ✓ 116342: Apply approaches to managing municipal income and expenditure within a multiyear framework
- ✓ 116353: Participate in the design and implementation of municipal supply chain management
- ✓ 119353: Plan and implement public and private partnerships for municipal service delivery.



Executive Development Programme for the Public Sector

The Programme in Executive Development Programme for the Public Sector provides you with a professional skills development course aligned with the Senior Management Service (SMS) Competency Framework to acquire the appropriate skills set at an executive level. The programme will equip you as a manager in the public sector sphere with the requisite knowledge and skills to perform your day-to-day operations effectively in a democratic, developmental state. The programme covers key points of the competency framework, including areas of Self-mastery, team mastery, strategic capability and leadership, human resource management, financial management and budgeting, programme and project management, as well as knowledge and information management.

Presentation: 6 months (year course)

Course Content

- ✓ Module 1: Self-Mastery
- ✓ Module 2: Team mastery
- ✓ Module 3: Strategic Capability and Leadership
- ✓ Module 4: Public Policy and Problem Solving
- ✓ Module 5: Programme, Project Management, Monitoring and Evaluation
- ✓ Module 6: Public Finance Management
- ✓ Module 7: Human Resource Management

Learning Outcomes

After successfully completing this programme, you will be able to do the following:

- ✓ **Module 1: Self mastery**
 - Take conscious decision to improve towards excellence through the use of self-analysis.
 - Believe in one's personal capabilities through positive self-esteem.
 - Apply conscious decision to succeed through resiliency.
- ✓ **Module 2: Team mastery**
 - Develop high performance teams by understanding the phases in team development
 - Leading high performance teams by creating team identity, building trust, managing conflict, team accountability, achieving results and sustained commitment
 - Apply your understanding of the leader as a coach through effective communication and powerful feedback
- ✓ **Module 3: Strategic Capability and Leadership**
 - Develops and implements strategies for the organisation utilising in-depth knowledge of customers and clients, the conventions, changing trends, processes and constitutional framework of the Government
 - Holds self-accountable for executing the strategy
 - Builds and maintains a wide network of internal and external relationships to gain confidence, trust and respect from others
- ✓ **Module 4: Public Policy and Problem Solving**
 - Contextualisation of policy analysis and problem solving by applying relevant theories and research in the respective fields and apply competence in policy analysis as a process
 - Demonstrate an understanding of the key concepts in public policy analysis
 - Lead and manage change by applying policy analysis.
- ✓ **Module 5: Programme, Project Management, Monitoring and Evaluation**
 - Manages multiple projects and balances priorities and conflicts between projects based on broader organisational goals

- Manages risks across multiple projects by examining total resource requirements and assessing the impact of projects on the day-to-day operations
- Modifies project approach and budget without compromising the quality of outcomes and the desired results
- ✓ **Module 6: Public Finance Management**
 - Prepares budgets that are aligned to the strategic objectives of the organisation/department
 - Addresses complex budgeting and financial management issues
 - Formulates long term financial plans and resource allocations
- ✓ **Module 7: Human Resource Management**
 - Contextualise people management in the public management environment
 - Strategic human resource management and the application thereof in the public service
 - Creation of a performance and learning culture in a specific department

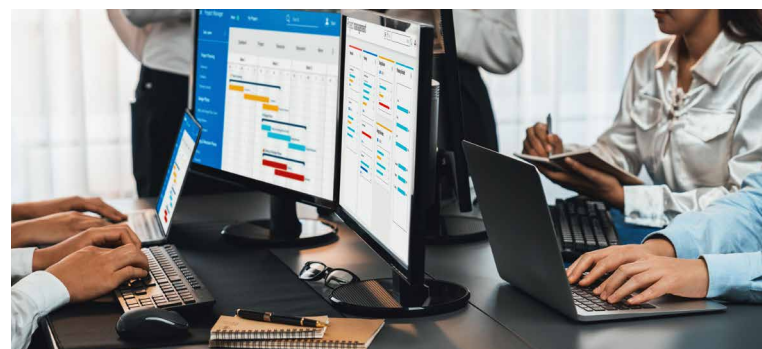
Requirements

Prospective delegates should at least have a National Senior Certificate.

Those who successfully completed a SPMA short course at Enterprises University of Pretoria (Pty) and have a Bachelor's Degree will receive automatic admission towards the coursework Masters Programme (MPA) as offered by the School of Public Management and Administration, University of Pretoria on condition that application is processed as per University requirements and within the application period set by the University.

Any person who meets the admission requirement for the MPA can apply for the programme. However, delegates who want to obtain credits for specific modules, must obtain a minimum of 60% for that specific module on the Executive Development Programme.

This is in line with the regulations as approved by the Senate from the University of Pretoria. Accreditation and certification



Strategic Capability and Leadership for Public Sector Managers

The Strategic Capability and Leadership for Public Sector Managers short course provides you with requisite skills to enhance your strategic leadership capabilities in your role as a public sector senior manager. The course specifically emphasises the process of strategic thinking within the public sphere, implementing strategic planning and reporting, as well as executing tasks aligned with government strategies that are in line with the most current theories of management and leadership locally and internationally. This course is aligned with the Senior Management Service (SMS) Competency Framework in order to acquire the appropriate core competency skills set on a senior manager level.

Presentation: 3 contact days

The Strategic Capability and Leadership for Public Sector Managers short course provides you with requisite skills to enhance your strategic leadership capabilities in your role as a public sector senior manager. The course specifically emphasises the process of strategic thinking within the public sphere, implementing strategic planning and reporting, as well as executing tasks aligned with government strategies that are in line with the most current theories of management and leadership locally and internationally.

This course is aligned with the Senior Management Service (SMS) Competency Framework in order to acquire the appropriate core competency skills set on a senior manager level.

Course Content

- ✓ Strategic thinking skills required by a manager
- ✓ Overall strategies of government
- ✓ Performance reporting as required in the public service
- ✓ Task execution and innovation
- ✓ Current theories of leadership
- ✓ Strategic planning as an academic discipline within the context of knowledge management

Learning Outcomes

After successfully completing this course, you will be able to:

- ✓ Understand and apply strategic thinking skills
- ✓ Understand and apply strategies of government master the techniques of performance reporting lead in task execution and

innovation

- ✓ Discuss and apply selected current theories of leadership, and
- ✓ Understand the rise and fall of strategic planning.

Requirements

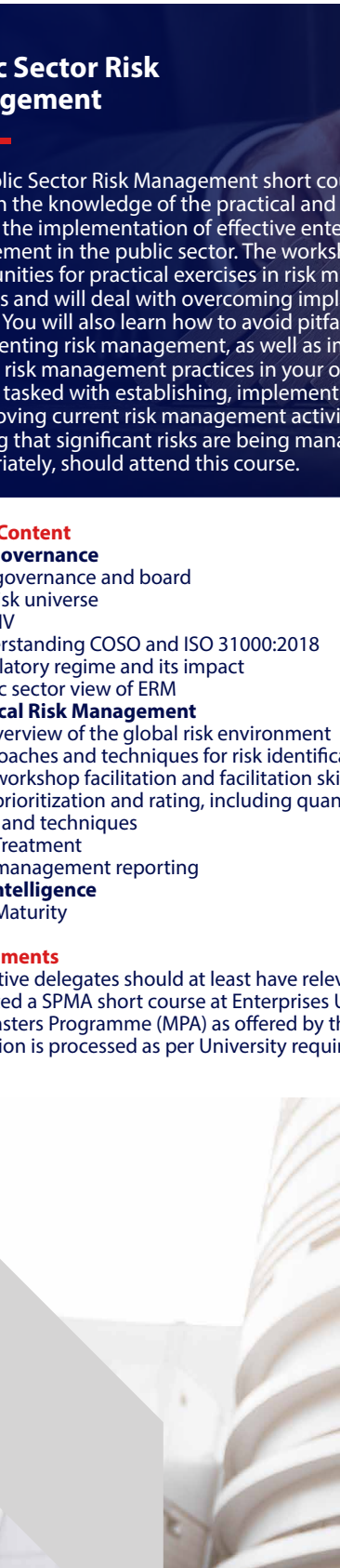
Prospective delegates should at least have a minimum of three years managerial experience in the public sector and/or a relevant tertiary qualification.

Delegates who wish to pursue admission to the Masters in Public Administration (MPA) at the University of Pretoria should be in possession of a relevant bachelors degree.

The SPMA Postgraduate Committee will consider exemption (credits) on some of the modules towards the course work MPA, on condition that delegates meet the minimum requirements as stated above.



Public Sector Risk Management



The Public Sector Risk Management short course provides you with the knowledge of the practical and critical success areas in the implementation of effective enterprise risk management in the public sector. The workshop will provide opportunities for practical exercises in risk management activities and will deal with overcoming implementation failures. You will also learn how to avoid pitfalls when implementing risk management, as well as improving existing risk management practices in your organisation. Anyone tasked with establishing, implementing, facilitating or improving current risk management activities and ensuring that significant risks are being managed appropriately, should attend this course.

Presentation: 3 contact days

Course Content

✓ Risk Governance

- Risk governance and board
- The risk universe
- King IV
- Understanding COSO and ISO 31000:2018
- Regulatory regime and its impact
- Public sector view of ERM

✓ Practical Risk Management

- An overview of the global risk environment
- Approaches and techniques for risk identification
- Risk workshop facilitation and facilitation skills
- Risk prioritization and rating, including quantitative assessment tools and techniques
- Risk Treatment
- Risk management reporting

✓ Risk Intelligence

- Risk Maturity

- Fundamental principles of a risk intelligence
- Risk culture in context

Learning Outcomes

After successfully completing this course, you will be able to:

- ✓ Define and apply concepts of enterprise risk management
- ✓ Identify the roles and responsibilities within an organization to implement enterprise risk management as an enterprise-wide function
- ✓ Understand the enterprise risk management framework and National Treasury requirements
- ✓ Link risk management into strategic planning processes
- ✓ Learn how to implement an effective enterprise risk management programme in an organisation
- ✓ Use practical techniques to assess risks and record them
- ✓ Understand how to monitor and evaluate an enterprise risk management programme for improvement
- ✓ Understand importance of risk culture and maturity

Requirements

Prospective delegates should at least have relevant work experience/prior knowledge/qualifications needed to enrol. Those who successfully completed a SPMA short course at Enterprises University of Pretoria (Pty) and have a B.degree will receive automatic admission towards the Course work Masters Programme (MPA) as offered by the School of Public Management and Administration, University of Pretoria on condition that application is processed as per University requirements and within the application period set by the University.

Public Procurement and Supply Chain Management

The purpose of this course is to provide an in-depth overview of the public service supply chain management environment. It aims to capacitate public officials on all levels of operation with the necessary skills that complement government's goal to maximise service delivery to society. The attained knowledge will allow students to better plan, execute, and manage public supply chain management in line with Treasury norms and standards. The course is a workshop that requires testing own understanding against expected knowledge.

Presentation: 5 months

Official publications, legislation and policies, court cases, newspaper articles, websites and YouTube clippings will provide practical substance to the course content. Although the main focus areas are public procurement and supply chain management in South Africa, international best practices are also presented as solutions to present problem areas. Practical examples from various public institutions will allow public officials to grasp how public procurement and supply chain management influences strategic outcomes. The course will benefit officials in the supply chain management environment, end users and key decision makers.

Course Content

- ✓ Module 1 - Supply Chain Management within the public financial management process
- ✓ Module 2 - The accounting officer's roles and responsibilities when utilising public finance resources
- ✓ Module 3 - Public procurement legislative framework
- ✓ Module 4 - Elements of supply chain management
- ✓ Module 5 - Demand Management
- ✓ Module 6 - Acquisition Management
- ✓ Module 7 - Logistics and Disposal Management
- ✓ Module 8 - Risk Management
- ✓ Module 9 - Performance Management
- ✓ Module 10 - Good governance

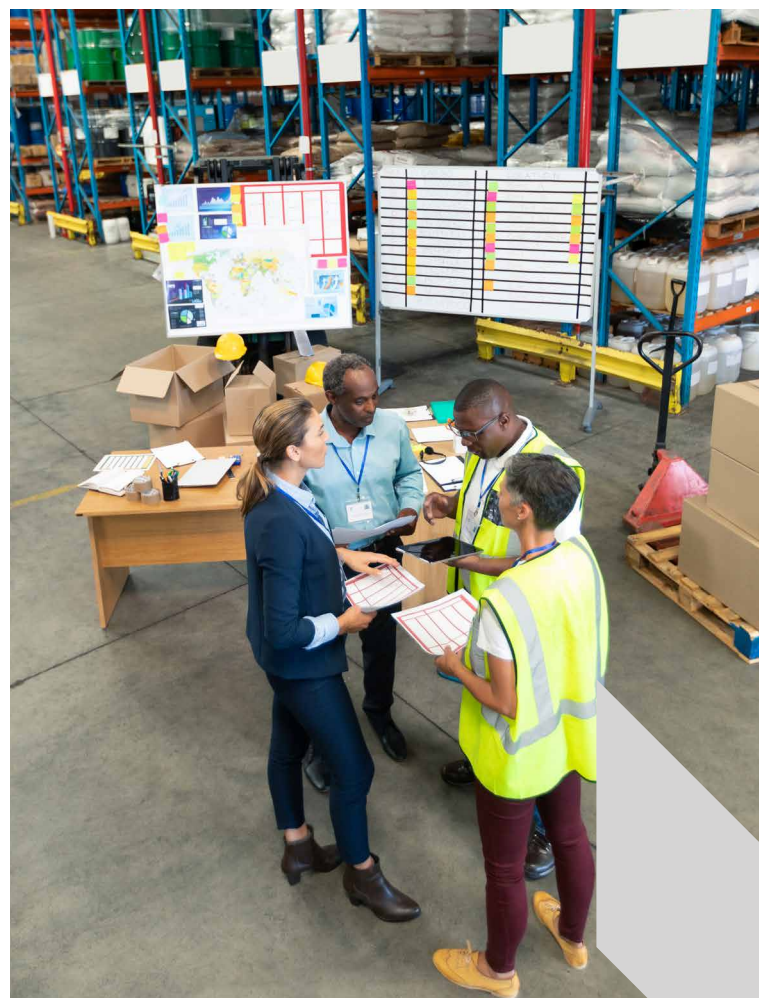
Learning Outcomes

The course is aligned to National Treasury training guide and will cover aspects such as:

- ✓ To fully understand the need for adopting a Supply Chain Management (SCM) approach in the public sector.
- ✓ To have full knowledge of the legal framework which governs SCM in the Public Sector.
- ✓ To understand the full workings of a Supply Chain and the role of each of its component parts.
- ✓ To understand the communication and documentary flows which transverse the Supply Chain and its management.
- ✓ To be equipped to exploit the various organizational and management advantages offered by the SCM approach.
- ✓ To be able to design/plan and implement a complete supply chain – and to do so as an integral part of a strategic planning exercise.
- ✓ A holistic approach to procurement and supply chain management also requires a general understanding of public financial management.

Requirements

Prospective delegates should at least have a National Senior Certificate (Grade 12) or NQF level 4 qualification, with two years practical work experience.



Public Policy, Problem Solving and Analysis for Public Sector Managers

The course aims to enhance the policy management capabilities of senior public servants by means of an approach that is both academic and practical. A series of teaching methodologies will be followed. There will be electronic learning, face to face sessions, online support, and the use of case studies, practical work, group assignments and presentations during contact sessions.



Presentation: 3 contact days

Course Content

- ✓ Unit 1: Governance and policy formulation: Implications for public service reform
- ✓ Unit 2: Problems or challenges that might occur when formulating and implementing policies
- ✓ Unit 3: Designing sectoral specific policies and programmes to achieve policy objectives
- ✓ Unit 4: The policy implementation process
- ✓ Unit 5: Policy monitoring and achievement of policy deliverables
- ✓ Unit 6: Facilitating the achievement of service delivery objectives

Learning Outcomes

After completion of the course, delegates will be able to:

Identify, structure, and assess and prioritise sectoral specific policy issues and problems and mobilising resources for programme setting-analyse possible problems or constraints that might occur when preparing for policy formulation and implementation-design/formulate sectoral specific policies and programmes to achieve policy objectives-direct and control the implementation of sectoral specific policy programmes-monitor, evaluate and review the outputs and outcomes of sectoral specific public policy programmes-facilitate the solving of problems or challenges after implementation of policies-determine whether policies have achieved their outputs and service delivery goals.

Requirements

Applicants must: be a manager in the South African public sector with a minimum of three years managerial experience-aspiring towards a managerial position-be in possession of at least a three year qualification; and be in possession of a B-degree in order to pursue admission into the Masters degree in Public Administration (MPA) See articulation Articulation

Public Financial Management Act

The short course in Public Financial Management provides you with the requisite insights to the implementation and implications of the Public Finance Management Act (PFMA) of 1999 (as amended) on your role as middle or senior financial manager in the public sector.

The course specifically covers various topics of the basic concepts and principles required for sound public financial management in order to comply with National Treasury regulations, to execute effective reporting and to apply the necessary performance requirements for strategic planning and budgeting, expenditure classification, performance measurement, asset and risk management, as well as internal control for financial accountability.



Presentation: 3 contact days

Course Content

The below course content will be covered on the course:

- ✓ Introduction to financial management
- ✓ Financial framework applicable to public officials
- ✓ Strategic planning and budgeting Strategic planning
- ✓ Costing
- ✓ Expenditure classification
- ✓ Performance measurement
- ✓ Asset management
- ✓ Risk management
- ✓ Internal control
- ✓ Payment processes
- ✓ Supply chain management
- ✓ In-year management, monitoring and reporting
- ✓ Financial reporting and accountability
- ✓ Definitions

Learning Outcomes

After completion of this short course, delegates will be able to:

- ✓ understand the basic concepts and principles necessary for sound financial management
- ✓ comply with the requirements of the Public Financial Management Act
- ✓ comply with the Treasury Regulations
- ✓ apply the principals of financial management approach to managing for results
- ✓ apply the performance requirements for financial management, and
- ✓ apply the principles of effective reporting.
- ✓ The course is practical and interactive and delegates will be afforded an opportunity to share and discuss experience and/ or challenges of implementing the PFMA and TRs in the work environment.

Monitoring and Evaluation for the Public Sector

The short course in Monitoring and Evaluation for the Public Sector provides you with the requisite skills to effectively execute monitoring and evaluation (M&E) processes that can assist in assessing performance and identifying contributing factors to public service delivery. During the course, you will gain invaluable insights to the importance of M&E as a tool for the public sector to manage performance-related processes of policy implementation, strategic management and programme/project management. You will also come to understand the roles and responsibilities of government officials as implementing agents of M&E, including the composition of the government-wide M&E framework and its intended outcomes.

Presentation: 3 contact days

Course Content

- ✓ Module 1: Performance management systems
- ✓ Module 2: Project management and the project cycle
- ✓ Module 3: Monitoring and evaluation
- ✓ Module 4: Statistical analysis
- ✓ Module 5: Research module

Learning Outcomes

Upon successful completion delegates will be able to:

- ✓ Develop an understanding of the importance of and evaluation as tool for the public sector to manage performance related processes of policy implementation, strategic management and programme/project management.
- ✓ Understand the role of monitoring and evaluation indicators in

support of planning, programming and budgeting processes within the project cycle context.

- ✓ Understand the composition of the Governmentwide monitoring and evaluation framework and intended outcomes.
- ✓ Understand key monitoring and evaluation concepts and principles in the government context.
- ✓ Understand the relationship between institutional monitoring and evaluation and the GWME system.
- ✓ Understand and apply techniques for statistical and data analysis.
- ✓ Understand data collection and data analysis for monitoring and evaluation.
- ✓ Understand the roles and responsibilities of government officials as implementing agents of monitoring and evaluation.

Policy Management, Implementation and Analysis in the Public Sector

The short course in Policy Management, Implementation and Analysis in the Public Sector provides you with the necessary knowledge to diagnose and identify current public policy issues, possible problems that may arise in policy for formulation and implementation, as well as specific needs with regard to current situations in all three spheres of government. During the course, you will not only gain the skills to solve basic operational problems related to service delivery and the delegation of tasks, but you will also gain insights to best-practice techniques and methods that can be used to formulate effective policies for the public sector.

Presentation: 3 contact days

Course Content

- ✓ Policy formulation
- ✓ Policy implementation
- ✓ Problem solving
- ✓ Policy analysis
- ✓ Delegation

Learning Outcomes

After successfully completing this course, you will be able to:

- ✓ identify and consult with stakeholders to determine needs, expectations and demands
- ✓ suggest solutions to the problems to successful policy implementation
- ✓ facilitate the solving of problems to ensure optimal and accessible service delivery
- ✓ solve basic operational problems relating to service delivery in order to achieve operational objectives, and
- ✓ use a variety of different models when formulating policies for the Public Sector.

Communication in the Public Sector

Effective communication is fundamental to successful public service delivery. This course, Communication in the Public Sector, equips public sector employees with the written and verbal communication skills necessary to operate effectively within government institutions. The course is designed to enhance participants' ability to communicate with clarity, professionalism, and confidence while ensuring compliance with public sector standards.



Presentation: 3 contact days

Structured into three learning units, the course begins with Professional Writing in the Public Sector, focusing on the drafting of official documents, proposals, meeting records, and the use of standardised formats and templates. Effective Verbal Communication in the Public Sector follows, addressing core interpersonal skills, interviewing techniques, and public speaking strategies essential for internal collaboration and citizen engagement. The final unit, Records Management & Practical Application, introduces principles and practices of official record-keeping, filing systems, and document management in compliance with government protocols. By the end of the course, participants will be proficient in written and verbal communication techniques, confident in presenting and reporting in professional settings, and equipped to manage records accurately and systematically. This training supports transparency, accountability, and improved service delivery in public sector environments.

Course Content

✓ Learning Unit 1: Professional Writing in the Public Sector

Focus: Enhancing written communication skills for drafting official documents, ensuring clarity, professionalism, and compliance.

✓ Learning Unit 2: Effective Verbal Communication in the Public Sector

Focus: Developing interpersonal and verbal communication skills for professional interactions, presentations, and interviews.

✓ Learning Unit 3: Records Management & Practical Application

Focus: Implementing and maintaining proper documentation in public institutions.

Learning Outcomes

- ✓ **Communicate professionally in writing** by using clear, concise, and formal language appropriate for public sector communication.
- ✓ **Explain the principles of verbal communication** and their role in professional interactions within government institutions.
- ✓ **Demonstrate practical verbal communication skills** for meetings, interviews, and public presentations.
- ✓ **Understand the procedures and importance of records management** by describing proper filing systems and classification methods used in government.
- ✓ **Implement best practices for filing and classification systems** to ensure accurate record-keeping and compliance with public sector regulations.

Accreditation and certification

Enterprises University of Pretoria (Pty) Ltd is wholly owned by the University of Pretoria. As a public higher education institution, the University of Pretoria functions in accordance to the Higher Education Act 101 of 1997. Enterprises University of Pretoria offers short courses on behalf of the University and these short courses are not credit-bearing, and do not lead to formal qualifications on the National Qualifications Framework (NQF) – unless stated otherwise. Delegates who successfully complete a short course and comply with the related assessment criteria (where applicable) are awarded certificates of successful completion and/or attendance by the University of Pretoria.



Registration and enquiries

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Customised Solutions

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We have been at the forefront of training and skills development since **2000**

Programme in Project Management presented since **2000**



BOOK A MEETING

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Innovation, Technology, Leadership and Management (ITLM)

- Innovation and Technology
- Decision Making and Analytics
- Leadership and Strategic Management
- Organisational Development



Corporate Social Investment (CSI)

- Rural and Community Engagement
- Social responsibility
- Skills development
- Life skills development



Sustainability and Environmental Management (SEM)

- Sustainability practices
- environmental impact assessment
- agro ecology,
- Water and electricity.



Global Business and Economic Development (GBED)

- Cross-cultural management
- International economic trends
- Communication and marketing
- Risk management and Tourism



Governance, Public Policy, and Regulatory Compliance (GPR)

- Law and Human rights
- Auditing and corporate governance
- Ethical decision making
- Public administration



Shamima Mohanlal
Manager: Inbound Customised Programmes



Asheen Mohanlal
Team Lead: Customised Programmes



Patience Pila
Senior Business Developer

A business solutions partner of choice





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