



WORKPLACE SKILLS AUDITS

Having a workforce that possesses the skills and know-how to face the challenges of the future of the World of Work is essential to the future success of any organisation.

A business solutions partner of choice

WHY PARTNER WITH US?

Customised, innovative and real-world relevant research and advisory services driven by scientific evidence.

Access to comprehensive knowledge resources from the University of Pretoria.

Personalised services to achieve unique business and professional development goals.

Innovative solutions for targeted training and businesses decisions support insights.

An extensive international footprint spanning six continents.

Leading domestic and international industry experts and thought leaders.

**FOR MORE INFORMATION,
CONTACT US TODAY.**



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In order to gauge the skills currently within an organisation, as well as future skills that will be required, it is necessary for organisations to assess staff's competencies and generate a skills index. Such a skills index can then be used to purposefully support any form of HR planning and strategy development.

Enterprises University of Pretoria offers such a skills assessment solution that utilises a **cutting-edge technology platform** which can be customised to your organisation's unique requirements.

This platform allows for a fully-fledged **on-line skills assessment process**. Alternative methodologies are applied where staff do not have access to on-line facilities.



FACTORS THAT POSITION ENTERPRISES UP AS A PARTNER OF CHOICE WHEN UNDERTAKING A SKILLS ASSESSMENT ARE:

1. Building a comprehensive **competency framework** based on job descriptions.
2. Assessments that can be **completed on-line** - via computer or mobile phone.
3. **Daily tracking and reporting** i.r.o. assessments – individual and divisional level.
4. Creating an **individual Development Profile** for each employee assessed.
5. Compiling a **comprehensive database of all employees assessed**, which can be integrated within an organisation's systems architecture or which can be disseminated in many ways to assist HR planning and strategy development.
6. Having **experience in successfully conducting skills audits** within large complex organisations, including more than 10 000 employees. The latter is achieved through building a strong **joint implementation team** with our Clients and deploying best practice change management principles.

PARTNER WITH US: IF YOU'RE READY TO UNLOCK YOUR WORKFORCE'S POTENTIAL, WE ARE HERE TO HELP. REACH OUT TO US TODAY.

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